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Kids Day Camp Camp Counselor

Overview

The Instructor for our Kids Day Camps must be a multi-talented individual with a strong desire to provide marine science instruction and ocean safety awareness to children ages 6-11. Applicant must have a passion for marine stewardship and teaching. Working as part of a team is important, and the applicant must provide leadership, guidance, and feedback to all Surf Camp Inc. staff. This position requires the candidate to work as a team to teach and manage up to 16 students. Last but not least, it is the applicant's responsibility to ensure all staff and students stay safe while having an awesome and life enriching experience.

Skills & Qualifications

Minimum Qualifications

- ❖ BA or BS in marine biology, environmental science/education related field
- ❖ At least 18 years of age
- ❖ Must be in excellent physical condition
- ❖ Ability to pass a 500 yard open-ocean swim test
- ❖ Current certifications: ARC Lifeguarding, CPR for the Professional Rescuer, and First Aid
- ❖ Previous experience working in a camp setting
- ❖ Experience in camp counseling, marine science, education, and/or related field
- ❖ Surfing experience
- ❖ Strong desire to change the world for the better through education and action
- ❖ Willing to work long hours while maintaining energy and stamina
- ❖ Able to make quick decisions throughout each day based on changing variables
- ❖ Strong communication, decision making, logistical, and organizational skills
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- ❖ Strong communication, decision making, logistical, and organizational skills
- ❖ Team player with a positive attitude
- ❖ Loyalty, honesty, and a commitment to excellence
- ❖ Ability to remain focused in a fast paced, stressful, and fluid camp atmosphere
- ❖ No conflicting summer commitments including travel, work, or other leave of absence
- ❖ Able to pass a government background check
- ❖ Clean driving record
- ❖ Cell phone

Desired Traits

- ❖ Wilderness First Aid Certification
- ❖ Broad knowledge of surfing fundamentals
- ❖ Familiarity with southeastern marine ecosystems and organisms
- ❖ Energetic, morning person
- ❖ Experience leading a team (in a camp setting preferred)
- ❖ Environmental education certification or teaching credential

Responsibilities and Duties

Working in collaboration with other staff members, you will provide consistent supervision for campers through-out the entire time they are in camp. Activities primarily take place on Wrightsville Beach but also on Topsail Island and Kure Beach.

Individual must maintain a strong skill set in the following areas: lesson development, organization, punctuality, problem solving, as well as have a solid attention to detail. These skills are crucial in order for you to provide the best possible experience for each camper. Programs do require work on some holidays, though there is time off between camps to recharge.

Staff responsibilities are listed below but may not be limited to this list:

- ❖ Implement daily program activity schedule
- ❖ Assist daily camp setup and breakdown responsibilities with your team
- ❖ Conduct ongoing supply and equipment inventory
- ❖ Organize, supervise and participate in all camp activities, including providing proper behavior management of campers
- ❖ Implement program curriculum
- ❖ Present, lead, and supervise hands-on, educational activities on topics such as: wave dynamics, ocean safety and surf etiquette, rip currents, barrier island ecology, and salt marsh functionality
- ❖ Attend all scheduled staff meetings with the leadership team
- ❖ Participate in daily team meetings to go over any camper issues, logistics and schedule
- ❖ Complete all pre and post session tasks, including but not limited to reviewing camp binder, preparing supplies and inventory
- ❖ Put camper needs before own; get to know each camper, make them feel welcome and accepted
- ❖ Serve as positive role model, display maturity, responsibility, flexibility, and sound judgment
- ❖ Oversee participants' safety
- ❖ Safely transport students in 15 passenger vans
- ❖ Clean, organize, and help prep camp facilities and vehicles at the end of each camp session
- ❖ Communicate in professional manner with campers/parents; be available to answer questions
- ❖ Practice open communication with team and address any issues immediately
- ❖ Follow proper Emergency Procedures when necessary
- ❖ Clearly understand company goals, our high safety standards, and mission
- ❖ Continuously work to promote the organization's mission and achieve its goals
- ❖ Be knowledgeable of Surf Camp, Inc. as a company, as well as our diversity of programs

Compensation

The salary for this position is paid weekly and is dependent on experience and education. Employee will also receive special team discounts on gear and apparel from WB Surf Camp sponsors.

Position Duration

Programs run from early June – early August in Wrightsville Beach, NC. Candidates would need to attend mandatory staff training at the end of May.

About Surf Camp Inc.

Surf Camp Inc. is a leader in the growing world of learn-to-surf adventure camps. Our brand symbolizes a long-standing commitment to technical instruction expertise and ocean safety awareness which is evident in our three main core values: "Safety, Learning, and Fun!" We develop and conduct a diversified mix of summer camps for kids and teens, as well as adult travel adventure programs.

The reputation of Surf Camp Inc. is based on over a decade of facilitating safe, exciting, educational programs that fully immerse individuals of all ages into the world of surfing, the marine environment, and environmental conservation. Our goals are to safely and

professionally teach individuals how to surf, ignite an immediate love for the ocean, create a passion for life, and instill a desire to protect our environment.

As a company, and as individuals, Surf Camp Inc. and its staff are committed to leading a passionate, healthy, proactive, and environmentally conscious lifestyle. Our contagious, positive attitudes fuel our lives to fully enjoy everything the ocean has to offer, reduce human impact upon it, set a positive example, and share our stoke with the rest of the world.