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# WB Day Camp Unit Leader

## Overview

The Unit Leader for WB Surf Camp's Day Camp program must be multi-talented, service oriented individuals with a strong desire to provide surf and ocean safety instruction to campers of all ages. Our program attracts participants from all over the world that have the desire to learn how to surf. Applicants must have a passion for marine stewardship, teaching, inspiring youth, and surfing. This position requires candidates to work as part of a team to instruct, and provide a safe learning environment to every group of participants.

The Unit Leader will be responsible for leading daily program set up and break down, surfing instruction, logistical support, program equipment management, and delegating any duties assigned by leadership team. Most importantly, the Unit Leader must ensure that all staff and participants stay safe while having an awesome and life-enriching experience. No surf instruction experience is required for this position as all selected candidates will go through our comprehensive, in-house training and certification program, but you must be a proficient surfer. This position reports to the Program Coordinator.

## Skills and Requirements

### Minimum Qualifications

- ❖ Minimum 2 years of College
- ❖ At least 23 years of age
- ❖ Must be in excellent physical condition + able to lift 50 lbs unassisted
- ❖ Current certifications (upon beginning of staff training): Lifeguarding, CPR and First Aid
- ❖ Must have at least 3 years surfing experience
- ❖ Must be able to attend mandatory preseason staff training
- ❖ Willing to work long hours while maintaining energy and stamina
- ❖ Strong communication, decision making, logistical, and organizational skills
- ❖ No conflicting summer commitments including travel, work, or other leave of absence
- ❖ Able to pass a government background check
- ❖ Clean driving record
- ❖ Reliable and punctual team player

### Desired Skills & traits

- ❖ Pursuing or earned a BA or BS in marine biology, environmental science, education, recreation, or related field
- ❖ Familiarity with southeastern marine ecosystems and organisms
- ❖ Previous experience working in surf/snow/water-sport instructor
- ❖ Environmental education certification or teaching credential
- ❖ Ability to accept and give constructive criticism
- ❖ Energetic, morning person with a positive attitude

## Responsibilities and Duties:

Working in collaboration with other staff members, you will provide supervision and instruction for participants in the field. WB Day camp takes place at Beach Access #4 in Wrightsville Beach, NC, from 7:45am-10:00am Monday to Friday. Set up and break down each day will require time before and after each daily session + private/group lessons

Individual must maintain a strong skill set in the following areas: professionalism, organization, punctuality, problem solving, as well as have a solid attention to detail. These skills are crucial in order for you to provide the best possible experience for each participant.

**Staff responsibilities are listed below but may not be limited to this list:**

- ❖ Appear every day on time in proper Surf Camp uniform
- ❖ Organize and implement daily program schedule
- ❖ Organize daily camp setup and breakdown responsibilities with your team
- ❖ Conduct ongoing supply and equipment inventory
- ❖ Organize, supervise and participate in all ground schools, including providing proper behavior management of participants.
- ❖ Supervise and implement program curriculum
- ❖ Present, lead, and supervise hands-on, educational activities on topics such as: wave dynamics, ocean safety and surf etiquette, rip currents, barrier island ecology, and salt marsh functionality
- ❖ Attend all scheduled staff meetings with the leadership team
- ❖ Lead daily team meetings to go over any participant issues, logistics and schedule
- ❖ Complete all pre and post session tasks, including but not limited to reviewing camp binder, preparing supplies and inventory
- ❖ Put participant needs before own; get to know each participant, make them feel welcome and accepted
- ❖ Serve as positive role model, display maturity, responsibility, flexibility, and sound judgment
- ❖ Oversee participants' safety while exceeding their expectations
- ❖ Clean, organize, and help prep camp facilities and vehicles at the end of each camp session
- ❖ Communicate in a professional manner with participants/parents; be available to answer questions
- ❖ Practice open communication with team and address any issues immediately
- ❖ Follow proper Emergency Procedures when necessary
- ❖ Clearly understand company goals, our high safety standards, and mission
- ❖ Continuously work to promote the organization's mission and achieve its goals
- ❖ Be knowledgeable of Surf Camp, Inc. as a company, as well as our diversity of programs

**Compensation**

We offer above average industry-standard compensation commensurate with experience, and the inclusion of pro-deal opportunities.

**About Surf Camp Inc**

Since 2001, Surf Camp Inc. has been a leader in the growing world of learn-to-surf adventure camps. Our brand symbolizes a long-standing commitment to technical instruction expertise and ocean safety awareness which is evident in our three main core values: "Safety, Learning, and Fun!" We develop and conduct a diversified mix of summer camps for kids and teens, as well as adult travel adventure programs.