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Camp Counselor/ Lifeguard

Overview

Counselors for WB Surf Camp must be multi-talented, service oriented individuals with a strong desire to provide campers with an ocean experience that encompasses surfing, ocean safety and marine science. Applicants must have a passion for teaching the surfing lifestyle, while inspiring coastal conservation. This position requires candidates to work as part of a team to instruct and provide care for campers. Counselors must represent WB Surf Camp in a professional manner at all times. Summer duties will be focused at our ocean-view facility on Topsail Island, 30 minutes north of Wilmington, NC. Candidates will work closely with all leadership staff.

This position will be responsible for assisting with daily instruction, facilitation of a variety of evening programs, and logistical support. Logistics are a key element of our overnight camps and include equipment maintenance, evening program set-up and break-down, and other duties as assigned. This position will also assist with coordination of arrival and departure of campers. Candidates must ensure that all staff and campers stay safe while having an awesome, life-enriching experience. This position reports to the Unit Leader.

Skills and Requirements

Minimum Qualifications

- ❖ High school graduate
- ❖ At least 18 years of age
- ❖ Current certifications (upon beginning staff training): Lifeguarding CPR, and First Aid
- ❖ Must be in excellent physical condition
- ❖ Ability to pass a 500 yard open-ocean swim test
- ❖ Must be able to lift 50 pounds unassisted
- ❖ Must have 2 years surfing experience
- ❖ Experience in marine science, education, summer camps or related field
- ❖ Must be able to attend mandatory staff training
- ❖ No conflicting summer commitments including travel, work, or other leave of absence
- ❖ Able to pass a government background check
- ❖ Clean driving record

Desired Skills & Traits

- ❖ Pursuing a BA or BS in marine biology, environmental science, education, outdoor recreation, or related field
- ❖ Hold a strong mission statement for life, moral conviction, and a desire to change the world for the better through education and action
- ❖ Energetic person with a positive attitude
- ❖ Willing to work long hours while maintaining energy and stamina
- ❖ Familiarity with southeastern marine ecosystems and organisms
- ❖ Previous experience working in a summer camp environment
- ❖ Strong communication, decision making, logistical, and organizational skills
- ❖ Ability to accept and give feedback
- ❖ Reliable and punctual team player

Initial _____

Responsibilities and Duties

During the summer months, we operate overnight surfing and marine science camps for youth. Working in collaboration with other staff members, you will provide 24-hour supervision for campers, both in the bunk rooms and in the field. Activities primarily take place on Topsail Island, NC.

Counselors will be responsible for setting up the beach tent, walking the beach and scanning the area for any safety issues that may arise as Surf Camp Counselors work with their pods of campers in the water. Duties also include walking campers to the tent to rest, performing first aid, communicating to other pods when an event has occurred deeming it necessary to exit the water, or waiting with participants while other staff respond to an emergency situation.

Individuals must maintain a strong skill set in the following areas: organization, punctuality, problem solving, as well as have a solid attention to detail. These skills are crucial in order for you to provide the best possible experience for each camper. Programs do require work on weekends and holidays, though there is some time off between camps to recharge.

Staff responsibilities are listed below but may not be limited to this list:

- ❖ Implement daily program activity schedule
- ❖ Assist with daily camp setup and breakdown with your team
- ❖ Supervise and participate in all camp activities
- ❖ Assist hands-on, educational activities on: ocean safety and awareness, rip currents, surfing safety, marine life, coastal ecosystems, environmental issues, surfing terminology, and etiquette
- ❖ Attend all scheduled staff meetings with leadership staff
- ❖ Participate in daily team meetings to go over any camper issues, logistics and schedule
- ❖ Complete all pre and post session tasks, including but not limited to preparing supplies, camp clean-up and inventory
- ❖ Put camper needs before own, get to know each camper, and make them feel welcome and accepted
- ❖ Serve as a positive role model, display maturity, responsibility, flexibility, and sound judgment
- ❖ Oversee participants safety
- ❖ Conduct ongoing supply and equipment inventory
- ❖ Clean, organize, and help prep camp facilities and vehicles at the end of each camp session
- ❖ Communicate with campers and their parents; be available to answer questions
- ❖ Practice open communication with your team and address any issues immediately
- ❖ Follow proper Emergency Procedures when necessary
- ❖ Clearly understand company goals, our high safety standards, and mission; continuously work to promote the organization's mission and achieve its goals
- ❖ Be knowledgeable of Surf Camp, Inc. as a company, as well as our diversity of programs

Compensation

We offer above average industry-standard compensation commensurate with experience, and the inclusion of pro-deal opportunities. In addition, the compensation package will include ocean-view accommodations and meals during the summer program, valued at an additional \$2,000. On-site training on our specific expectations, policies, and procedures will be provided.

Position Duration

Programs run from early June – early August on Topsail Island, NC. Candidates would need to attend mandatory staff training in the beginning of June.

About Surf Camp, Inc.

Surf Camp Inc. is a leader in the growing world of learn-to-surf adventure camps. Our brand symbolizes a long-standing commitment to technical instruction expertise and ocean safety awareness which is evident in our three main core values: "Safety, Learning, and Fun!" We develop and conduct a diversified mix of summer camps for kids and teens, as well as adult travel adventure programs.