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Camp Counselor/ Surf Instructor

Overview

Surf Camp Counselors for our overnight programs must be multi-talented, service oriented individuals with a strong desire to provide a life changing ocean experience that encompasses wave riding instruction, ocean safety and marine science. Applicants must have a passion for coastal conservation, teaching, and inspiring youth. This position requires the candidate to work as part of a team to inspire, instruct, and provide care to our campers. No surf instruction experience is required for this position as all selected candidates will go through our comprehensive, in-house training, but you must be a proficient surfer. Candidates will work closely with our leadership team.

Surf Camp Counselors will be responsible for daily surfing or boogie boarding instruction, facilitation of a variety of evening activities, logistical support and daily van driving responsibilities. Logistics are a key element of our overnight camps and include equipment management and maintenance, evening program set-up and break-down, and other duties as assigned. This position will also assist with coordination of arrival and departure of campers. Last but not least, Surf Camp Counselors must ensure that all staff and campers stay safe while having an awesome and life-enriching experience. This position reports to the program's Unit Leader.

Skills & Qualifications

Minimum Qualifications

- ❖ High school graduate
- ❖ At least 18 years of age
- ❖ Must be in excellent physical condition + able to lift 50 lbs unassisted
- ❖ Current certifications (upon beginning of staff training): Lifeguarding, CPR and First Aid
- ❖ Experience in marine science, education, summer camp or related field
- ❖ Must have at least 3 years surfing experience
- ❖ Must be able to attend mandatory staff training
- ❖ Willing to work long hours while maintaining energy and stamina
- ❖ Strong communication, decision making, logistical, and organizational skills
- ❖ No conflicting summer commitments including travel, work, or other leave of absence
- ❖ Able to pass a government background check
- ❖ Clean driving record
- ❖ Reliable and punctual team player

Desired Skills & traits

- ❖ Pursuing or earned a BA or BS in marine biology, environmental science, education, recreation, or related field
- ❖ Familiarity with southeastern marine ecosystems and organisms
- ❖ Previous experience working in a summer camp setting
- ❖ Environmental education certification or teaching credential
- ❖ Ability to accept and give constructive criticism
- ❖ Energetic, morning person with a positive attitude

Principal Responsibilities

During the summer months, we operate overnight surfing and marine biology camps for youth. Working in collaboration with other staff members, you will provide 24-hour supervision for campers both in the bunk rooms and in the field. Activities primarily take place on Topsail Island, NC.

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Individual must maintain a strong skill set in the following areas: lesson development, organization, punctuality, problem solving, as well as have a solid attention to detail. These skills are crucial in order for you to provide the best possible experience for each camper. Programs do require work on weekends and holidays, though there is some time off between camps to recharge.

Staff responsibilities are listed below but may not be limited to this list:

- ❖ Implement daily program activity schedule
- ❖ Assist daily camp setup and breakdown responsibilities with your team
- ❖ Conduct ongoing supply and equipment inventory
- ❖ Organize, supervise and participate in all camp activities, including providing proper behavior management of campers.
- ❖ Develop and implement program curriculum
- ❖ Present, lead, and supervise hands-on, educational activities on topics such as: wave dynamics, ocean safety and surf etiquette, rip currents, barrier island ecology, and salt marsh functionality
- ❖ Attend all scheduled staff meetings with the leadership team
- ❖ Participate in daily team meetings to go over any camper issues, logistics and schedule
- ❖ Complete all pre and post session tasks, including but not limited to reviewing camp binder, preparing supplies and inventory
- ❖ Put camper needs before own; get to know each camper, make them feel welcome and accepted
- ❖ Serve as positive role model, display maturity, responsibility, flexibility, and sound judgment
- ❖ Oversee participants' safety, medication administration, and dietary preferences
- ❖ Safely transport students in 15 passenger vans
- ❖ Clean, organize, and help prep camp facilities and vehicles at the end of each camp session
- ❖ Communicate in professional manner with campers/parents; be available to answer questions
- ❖ Practice open communication with team and address any issues immediately
- ❖ Follow proper Emergency Procedures when necessary
- ❖ Clearly understand company goals, our high safety standards, and mission
- ❖ Continuously work to promote the organization's mission and achieve its goals
- ❖ Be knowledgeable of Surf Camp, Inc. as a company, as well as our diversity of programs

Compensation

We offer above average industry-standard compensation commensurate with experience, and the inclusion of pro-deal opportunities. In addition, the compensation package will include ocean-view accommodations and meals during the summer program, valued at an additional \$2,000. On-site training on our specific expectations, policies, and procedures will be provided.

Position Duration

Programs run from early June – early August on Topsail Island, NC. Candidates would need to attend mandatory staff training in the beginning of June.

About Surf Camp, Inc.

Surf Camp, Inc. is a leader in the growing world of learn-to-surf and marine science adventure camps. Its brand symbolizes a long-standing commitment to technical instruction expertise and ocean safety awareness which is evident in their three main core values: "Safety, Learning, and Fun!" They develop and conduct a diversified mix of summer camps for kids and teens, as well as adult travel adventure programs.

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