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Overnight Specialty Camp Trip Leader

Overview

The Trip Leader for WB Surf Camp's Specialty Programs must be a multi-talented individual with a strong desire to provide surf and ocean safety education, while running a variety of different content specific programs. Your summer duties will be alternate weekly between different Overnight Specialty Camps of varying focuses and Day Camp responsibilities. This position requires the candidate to work closely with their co-leader, Program Coordinator, VP of Operations, Founder, and the entire Surf Camp team.

As Trip Leader, the applicant will serve as liaison between day and overnight camp programs, as well as performing a variety of administrative duties. This role requires a team player that has the innate ability to pay close attention to detail. Providing logistics and detailed-support to the entire team, that ensures a smooth and efficient assembly of each camp. This position will coordinate arrival and departure of clients, van driving responsibilities, and evening activities. Applicant must provide leadership, guidance, and feedback to all team members. You must encourage, inspire, and teach both campers and staff. Last but not least, the Leader must ensure all staff and campers stay safe while having an awesome and life enriching experience. This position reports to the Program Coordinator.

Skills and Requirements

Minimum Requirements:

- ❖ BA or BS in marine biology, environmental science/education, or equivalent related experience
- ❖ At least 24 years of age
- ❖ Must be in excellent physical condition
- ❖ Ability to pass a 500 yard open-ocean swim test
- ❖ Possess a broad knowledge of surfing fundamentals
- ❖ Current certifications: ARC Lifeguarding, CPR for the Professional Rescuer and First Aid
- ❖ Experience in marine science, education, and camp counselor related field
- ❖ Strong desire to change the world for the better through education and action!
- ❖ Willing to work long hours while maintaining energy and stamina
- ❖ Strong communication, decision-making, logistical, and organizational skills
- ❖ Team player with a positive attitude, even when things are not going smoothly
- ❖ Loyalty, honesty, and a commitment to excellence
- ❖ Ability to remain focused in a fast paced, stressful, and fluid camp atmosphere
- ❖ Excellent critical thinking skills
- ❖ Energetic, morning person with a positive attitude
- ❖ No conflicting summer commitments including travel, work, or other leave of absence
- ❖ Proven ability to effectively manage staff
- ❖ Able to pass a government background check
- ❖ Clean driving record
- ❖ Cell phone and reliable transportation

Desired Traits:

- ❖ Master's in marine biology or environmental science/education related field
- ❖ Wilderness First Responsibility Certification
- ❖ Familiarity with local marine ecosystems and organisms
- ❖ Environmental education certification or teaching credential
- ❖ High level of competence with technology and social media

Responsibilities and Duties

- ❖ Provide constant support to Program Coordinator by handling tasks and duties, aiding in delegating duties to staff, and focusing on clients' safety and schedule
- ❖ Responsible for the administration and fulfillment of uniform and consistent procedures of day-to-day activities
- ❖ Attend weekly meetings with Program Coordinator both prior to and at the end of camp
- ❖ Perform all preparatory work prior to camp start, including but not limited to: reading camp binder, delegating responsibilities, and ensuring all supplies are ready and accessible
- ❖ Perform all follow up work at the end of each camp, including but not limited to: completing Director Binder checklist, cabin clean-up, inventory of supplies, and returning transport to office
- ❖ Conduct meetings at the start/end of each camp to go over logistics and schedule
- ❖ Make quick decisions throughout the day based on weather and wave conditions
- ❖ Provide correction and constructive criticism to staff when necessary
- ❖ Ensure that budgets are met and cost efficiencies are improved
- ❖ Handle camper discipline issues and emergency situations that may arise
- ❖ Complete thorough weekly reviews of your co-leader at the terminus of each camp
- ❖ Organize, develop and implement Surf Camp curriculum for children, teens and adults
- ❖ Present educational seminars on topics such as: water safety, ocean awareness, our coastal environment, and marine life
- ❖ Follow proper Emergency Accident Protocol
- ❖ Put campers' needs before your own. Get to know each camper, including their likes and dislikes, and make them feel welcome and accepted
- ❖ Converse with parents before and after camp, answer their questions or concerns, and calmly address any issues that may arise
- ❖ Be knowledgeable about Surf Camp as a company as well as its diversity of programs
- ❖ Remain conscientious to accurately achieving company goals and mission statement
- ❖ Supervise and participate in all camp activities, including providing surf instruction and behavioral management to campers
- ❖ Clearly understand our safety and education mission and continuously work to promote the organization and achieve its goals
- ❖ Serve as a positive role model for youth by displaying maturity, responsibility, and sound judgment

Compensation

We provide industry-standard compensation commensurate with experience, and the inclusion of pro-deal opportunities.

About Surf Camp Inc.

Surf Camp Inc. is a leader in the growing world of learn-to-surf adventure camps. Its brand symbolizes a long-standing commitment to technical instruction expertise and ocean safety awareness which is evident in their three main core values: "Safety, Learning, and Fun!" They develop and conduct a diversified mix of summer camps for kids and teens, as well as adult travel adventure programs.

The reputation of Surf Camp Inc. is based on over a decade of facilitating safe, educational, exciting programs that fully immerse individuals of all ages into the world of surfing, the marine environment, and environmental conservation. Their goals are to safely and professionally teach individuals how to surf, ignite an immediate love for the ocean, create a passion for life, and instill a desire to protect our environment.

As a company, and as individuals, Surf Camp Inc. and its staff are committed to leading a passionate, healthy, proactive, and environmentally conscious lifestyle. Their contagious, positive attitudes fuel their lives to fully enjoy everything the ocean has to offer, reduce their impact upon it, set a positive example, and share their stoke with the rest of the world.