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## Camp Director Summer Position

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### Overview

The Director of the Grom Ocean Academy must be a multi-talented individual with a strong desire to provide marine science instruction and ocean safety awareness to children ages 8-11. Applicant must have a passion for marine stewardship and teaching. Working as part of a team is important, and the applicant must provide leadership, guidance, and feedback to all Surf Camp Inc. staff. This position requires the candidate to work as a team with two Marine Educators to teach and manage 12 students. Last but not least, it is the applicant's responsibility to ensure all staff and students stay safe while having an awesome and life enriching experience.

### Skills & Qualifications

#### Minimum Qualifications

- ❖ BA or BS in marine biology, environmental science/education related field
- ❖ At least 23 years of age
- ❖ Must be in excellent physical condition
- ❖ Ability to pass a 500 yard open-ocean swim test
- ❖ Current certifications: ARC Lifeguarding, CPR for the Professional Rescuer, and First Aid
- ❖ Experience in marine science, education, and camp counselor related field
- ❖ Experience leading a team (in a camp setting preferred)
- ❖ Strong desire to change the world for the better through education and action!
- ❖ Willing to work long hours while maintaining energy and stamina
- ❖ Able to make quick decisions throughout each day based on changing variables
- ❖ Strong communication, decision making, logistical, and organizational skills
- ❖ No conflicting summer commitments including travel, work, or other leave of absence
- ❖ Able to pass a government background check
- ❖ Clean driving record
- ❖ Cell phone

#### Desired Skills

- ❖ Master's degree in environmental or education related field
- ❖ Wilderness First Aid Certification
- ❖ Broad knowledge of surfing fundamentals
- ❖ Familiarity with southeastern marine ecosystems and organisms
- ❖ Environmental education certification or teaching credential

### Principal Responsibilities

During the summer months, we offer non-residential day camps for children ages 8 – 11. Working in collaboration with your Grom Camp team members you will provide supervision, instruction, transportation, and ensure the safety of all campers. A particular focus of this program is providing campers with an ocean experience that encompasses boogie boarding, ocean safety instruction, and marine science education. Activities primarily take place on Wrightsville Beach, but Grom Camp does travel as far south as Kure Beach and as far north as Topsail Island.

This position requires the candidate to work closely with the Founder, VP of Operations, Program Coordinator, and the entire Grom Camp team. This role requires a team player with a close attention to detail. Applicant must fit in well with our laid back, positive, and efficient work environment. Applicant must provide leadership, guidance, and feedback to all team members. You must encourage, inspire and teach both campers and staff.

The Grom Camp Staff responsibilities are listed below but may not be limited to this list.

- ❖ Administer and fulfill uniform and consistent procedures of day-to-day activities
- ❖ Attend weekly meetings with Program Coordinator both prior to and at the end of camp
- ❖ Perform all prep work, including but not limited to: reading through camp binder, contacting your team, delegating pre-program responsibilities, and ensuring all supplies are ready and accessible
- ❖ Provide correction and constructive criticism to staff when necessary
- ❖ Handle camper discipline issues and emergency situations that may arise
- ❖ Organize, develop, and implement Grom Camp curriculum to campers
- ❖ Present and direct educational activities on topics such as:
  - Boogie boarding
  - Ocean safety awareness
  - Pier fishing
  - Barrier island ecology
  - Salt marsh organisms
  - Fish identification
- ❖ Put students' needs before your own
- ❖ Get to know each camper and make them feel welcome, included, and accepted
- ❖ Coordinate activities and responsibilities with other team members
- ❖ Work with outfitters to organize and coordinate additional activities
- ❖ Follow proper Accident Protocol when necessary
- ❖ Safely transport students in clean 15 passenger vans
- ❖ Converse with parents before and after camp, answering their questions and concerns
- ❖ Be knowledgeable about WB Surf Camp as a company, as well as its diversity of programs
- ❖ Supervise and participate in all camp activities
- ❖ Delegate duties with daily setup and breakdown responsibilities
- ❖ Serve as a positive role model for youth

## Compensation

The salary for this position is paid weekly and is dependent on experience and education. Employee will also receive special team discounts on gear and apparel from WB Surf Camp sponsors.

## Position Duration

Program runs for the following four weeks: June 10 – June 14, June 17 – June 21, July 22 – July 26, and August 12 – August 16 from 8 am – 5 pm.

The work week runs from Monday – Friday, with weekends off.

Candidates must attend the mandatory 4 day WB Surf Camp team training from June 4 - 7.

## About Surf Camp Inc.

Surf Camp, Inc. designs and conducts a diversified mix of children and teen summer camps as well as adult travel adventure programs. The company's surf instructor certification program represents the nation's first and leading program for the rapidly growing surf instruction industry. Its brand symbolizes a long-standing commitment to technical instruction expertise and ocean safety awareness on the beach and in the water. The reputation of Surf Camp is based on a 17-year history of safe, educational, and exciting marine science, ocean safety and learn-to-surf programs.

## Contact

To learn more about positions with the Grom Ocean Academy, please contact our Program Coordinator at [guppy@wbsurfcamp.com](mailto:guppy@wbsurfcamp.com). For further information about Surf Camp, Inc., you are invited to take a look at our world at [www.wbsurfcamp.com](http://www.wbsurfcamp.com)